

Corporate Parenting Board Redesign

Children and Education Policy and
Accountability Committee

21st November 2022

Corporate Parenting Board

In Hammersmith & Fulham we are committed to ensuring every child has the best possible start in life, grows up feeling cherished, loved and realises their full potential as a young person. At the end of last year, we undertook a piece of work to review our Corporate Parenting Board to strengthen our direct engagement and consultation with young people and to ensure that it continues to meet desired aims and objectives.

- **Broaden Membership** - we wanted to make sure that the whole council and relevant partner agencies were committed to excellent standards of corporate parenting and as such wanted to increase the range of elected members, including opposition; senior leaders and managers from partners including Health; stakeholders' groups – foster carers (HAWK)
- **Scrutiny and Challenge** – reporting cycle and data set to be transparent and allow for CPB members to provide challenge
- **Introduction of Subgroups with Member Challenge** – to facilitate progression of elements of the business plan outside the Board and to increase member engagement and leadership
- **Relaunch Corporate Parenting Pledge** – to promote and increase visibility and make sure we have an offer that meets the needs of our children and young adults
- **Website and Social Media presence and visibility** – we are working on a dedicated Corporate Parenting website, which clearly sets our vision, offer and commitment for our children and young people (CICC, Care Leavers Offer, Pledge etc)



Corporate Parenting Board – What is new?

<p>‘Conversation with our parents’- Continues in a range of different ways;</p>	<p>Young people leads/board reps</p> <p>Young people present to the Board</p> <p>All reports to the Board in a young person friendly format</p> <p>Opportunities to be invited to CiCC/CLAG</p> <p>Thematic workshops with young people</p>
<p>Business and scrutiny elements previously covered by the Steering Group return to the Board</p>	<p>Board meeting in person 6 times a year. This has returned to an evening meeting to ensure wider engagement .</p> <p>We have asked the young people to give permission for us to use the Hub for CPB once it is open.</p> <p>Board to approve and own the Annual Business Plan which sits underneath the Board priorities</p> <p>Agreed Corporate parenting data set</p>
<p>Establish Children led workshops with Member Champions for each and relevant Partner/Service lead. Report into the Board</p>	<p>Health</p> <p>Housing</p> <p>Education Employment and Training</p> <p>Safety and Resilience</p> <p>Transitions</p>

Children in Care Workshops – Young People's Voices

We will be holding a series of workshops to give our cared for children and care experienced young people an opportunity to provide input to and scrutiny of our corporate parenting plans which will then influence the activity and decisions of the Corporate Parenting Board.

The workshops will allow participants to take part in activities which will enable deep dives of our agreed priorities which have been developed in conjunction with our young people.

Aims and Principles

- A chance for young people to voice their opinions on how they would like things to change or improve for them
- We will be actively listening rather than resolving issues raised in the session
- A platform to share ideas and innovative approaches, leading to effective and positive change for our young people and in our role as corporate parents.

Our Values



Our Values	Summary of how this report aligns to the H&F Values
Building shared prosperity	The purpose of the Corporate Parenting Board is to ensure best outcomes for our cared for children and young people, engaging them in positive activities, education, employment and training
Creating a compassionate council	The care and commitment of the workforce, partnership and our community organisations to support and protect our children and give them every opportunity to thrive
Doing things with local residents, not to them	Voice of the children is present in all the work that we are doing. Children and young people contribute to influencing our service delivery
Being ruthlessly financially efficient	We use our resources to ensure we meet our statutory responsibilities but maximise our innovation to meet the wide range of needs our children have.
Taking pride in H&F	We continue to be aspirational for our children and continue to celebrate the success with them. We strongly believe our young people are an asset to our community.
Rising to the challenge of the climate and ecological emergency	Corporate Parenting Board has an awareness and consideration of the climate challenge and provide our children and young people with opportunities to learn and participate in our community

Corporate Parenting Pledge

We will:

- Listen to you, consult with you and enable you to be involved in the design and improvement of our services
- Treat you fairly and make sure you understand your rights and entitlements
- Do our best to use clear and straightforward language which is caring and compassionate

1. SETTLED AND BELONG

- Support you to be cared for you in your family wherever safe to do so
- Make sure you have good quality time with the people who are important in your life
- Make sure that you have secure, stable and loving care you feel you belong

2. SAFE, HAPPY & HEALTHY

- Make sure we have a good understanding of how you are feeling
- Make plans with you and make sure you understand these plans
- We will care about your well being and make sure you have good access to the right help whenever you need it to maintain positive mental health
- We will together with you, police, community representatives, youth offending services and others to make sure you and your families feels safe where you live, feel safe at school or college and feel safe from others

3. THRIVING ADULTS

- Make sure you have more opportunities to get ready for training and work
- Develop work experience and monitoring opportunities that enable you to have dreams, hope and ideas for your future
- Have a range of suitable accommodation options to support you to prepare to live independently
- Give you the opportunity to hold your own tenancy where you can create a safe and stable home
- Develop clearer pathways that enable you to get the right help that you need for your mental health as an adult